

Corporate Social Responsibility Policy

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Kerala State Industrial Development Corporation Ltd.
Thiruvananthapuram

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1. **CSR Overview:**

1.0 Corporate Social Responsibility in KSIDC is the organisation's commitment to operate in an economically, socially and environmentally sustainable manner. While focussing on the overall economic development of Kerala through the process of industrialisation, the Corporations intends to consistently contribute to the cause of improving the quality of life of its employees, the community and the society.

2. **Objective of CSR Policy:**

The objectives of CSR Policy in KSIDC are:-

- 2.1 To define CSR projects or programmes which KSIDC plans to undertake and which fall within the purview of Companies Act, 2013, The Companies [CSR] Rules 2014.
- 2.2 Modality of execution of such CSR projects or programmes
- 2.3 Monitoring process of such CSR projects or programmes.
- 2.4 KSIDC aims to develop a long-term vision and strategy for KSIDC's CSR objectives.

KSIDC shall promote Projects that are:

- i. Sustainable and create a long-term change;
- ii. Have specific and measurable goals in alignment with KSIDC's philosophy;
- iii. Explore the livelihood enhancement opportunities.

The areas of focus shall be –

- a. Promotion of Start Up / Scale Up for livelihood initiatives;
- b. Cluster Development activities to enhance livelihood opportunities;
- c. Creating awareness about entrepreneurship opportunities / vocational skills for ensuring livelihood for all;
- d. Rural development projects;
- e. Livelihood enhancement projects.
- f. Disaster Management, including relief, rehabilitation and reconstruction activities.
- g. Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled.
- h. Eradicating hunger, poverty and malnutrition (promoting healthcare including preventive health care) and sanitation.

- i. Training to promote rural sports, nationally recognized sports, paralympic sports and Olympic sports.
 - j. Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups.
- 2.5 The Corporation shall give preference to the local area and areas around it where it operates for spending the amount earmarked for Corporate Social Responsibility activities.
- The periodic purview of this policy shall be done to ensure its continued suitability, adequacy and efficacy.

3. **Funding:**

- 3.1 In line with extant provisions of section 135 of the Companies Act, 2013 and requirement laid down in the Companies [CSR Policy] Rules, 2014; 2% of the average net profit of the company made during the three immediately preceding financial years will be allocated for CSR activities.
- 3.2 CSR budget of the relevant financial year shall be approved by the Board.
- 3.3 The unspent CSR amount would be permitted, in exceptional circumstances, to carry forward to the next year, provided the reasons for not utilizing the entire CSR amount allocated in a particular year, and the plan(s) for utilizing the unspent amount in the next year is approved by the Board and disclosed in its Annual Report.
- 3.4 Any surplus arising out of the CSR projects or programmes or activities shall not form part of the Business profit of the Corporation.
- 3.5 CSR Budget will be utilized for various activities as decided by the CSR Committee on a year-to year basis.

4. **Implementation, Monitoring & Reporting:**

For all CSR Projects/activities, close supervision and monitoring will be done by the CSR Committee directly.

4.1 **CSR Structure:**

Following committees shall be overseeing all activities of CSR projects/programmes in this Corporation.

4.2 **Board Level Committee (BLC)**

There shall be a Board Level Committee (BLC) for implementation, monitoring & reporting the Corporate Social Responsibility. The Committee will meet as and when required. At least 2 Meetings shall be convened in a financial year.

4.3 **The Board Level Committee for CSR shall:**

- a. Formulate and recommend to the Board, CSR Policy which shall indicate the activities to be undertaken by the Company as specified in Schedule VII of the Companies Act, 2013/ CSR Rules 2014.
- b. Recommend the amount of expenditure to be incurred on the activities referred to in Clause (a), and
- c. Monitor the CSR Policy of the Corporation from time to time.

5. **CSR Structure:**

5.1 Committee of Officers for CSR implementation.

The Committee will assist Board Level Committee for CSR in all matters related to CSR programmes/activities of the Corporation. The Managing Director of the Corporation in consultation with the Chairman of the Board Level Committee will nominate Officers to the Committee for CSR implementation.

5.2 The functions of this Committee shall be;

- i. To formulate criteria for selection of projects for CSR keeping in view the requirements of Companies Act, 2013, CSR Policy and CSR Rules notified by Ministry of Corporate Affairs and Board Level Committee directions.
- ii. Monitor the process and study impact of CSR programmes/activities periodically.
- iii. Give suggestions relevant to CSR programmes/activities whenever required to the Board Level Committee.
- iv. The Committee shall meet as and when required and presence of all Members shall be required to convene the Meeting of the Committee.
